



**U.S. DEPARTMENT OF JUSTICE  
COMMUNITY RELATIONS SERVICE  
Northeast Caribbean Region  
26 Federal Plaza  
New York, New York  
212-264-0700  
212-264-2143 (Fax)**



**Memorandum of Agreement  
Between  
Comisión de Derechos Civiles (Civil Rights Commission)  
And  
Colegio Universitario de Justicia Criminal  
And  
Puerto Rico Police Department**

This Memorandum of Agreement is entered into between the Comisión de Derechos Civiles, the Colegio Universitario de Justicia Criminal (CUJC) and the Puerto Rico Police Department who met from October 6, 2010 through November 22, 2010, in a cooperative effort to develop and implement Hate Crime training initiatives and Civil Rights curriculum for the Puerto Rico Police Academy and Puerto Rico Police Department. The U.S. Department of Justice Community Relations Service provided services for the parties involved, at the request of the Puerto Rico Police Department, the Colegio Universitario de Justicia Criminal and Comisión de Derechos Civiles.

Through several meetings and teleconferences representatives of the Comisión de Derechos Civiles, the Colegio Universitario de Justicia Criminal and the Puerto Rico Police Department have made proposals directed toward improving Hate Crimes training and knowledge of Civil Rights laws for Puerto Rico police officers and interactions for all people in the Commonwealth of Puerto Rico. These proposals as outlined in the following pages are meant to address specified activities and recommendations the parties have jointly agreed to develop and/or implement.

**I.**

A symposium of the Colegio Universitario de Justicia Criminal concerning Civil Rights and Hate Crimes - (to take place in the Winter/Spring 2011, preferably at the Convention Center, the Caribe Hilton or the Hotel Sheraton). The Comisión de Derechos Civiles will plan the primary or the main plenary session for conference. The Federal Civil Rights Commission, among others, will be invited.

**II.**

Seminars to the faculty of the Colegio Universitario de Justicia Criminal and the legal division of the Puerto Rico Police Department on Civil Rights and Hate Crimes laws (to take place throughout 2011). Certificates of attendance/participation will be given to attendees.

**III.**

Seminar on Civil Rights to all the Cadets at the Police Academy, (Colegio Universitario de Justicia Criminal). Resources from the Comisión de Derechos Civiles will assist in the development of these seminars, (dates: TBA)

**IV.**

In the Winter/Spring 2011, the Colegio Universitario de Justicia Criminal will present its curriculum in the areas of Civil Rights and Hate Crimes to the heads of the commission, to all the Commissioners that comprise the Comisión de Derechos Civiles.

**V.**

During the Winter/Spring 2011, the Colegio Universitario de Justicia Criminal will present the first Civil Rights seminar to the Carolina region. These Civil Rights Seminars will begin in the region of Carolina and then the other regions of Puerto Rico will be scheduled thereafter, accordingly.

**VI.**

The Colegio Universitario de Justicia Criminal will develop several informational sessions on Civil Rights to all community members in collaboration with the Comisión de Derechos Civiles.

**VII.**

The Colegio Universitario de Justicia Criminal will host a theatre troupe to present on the topic of civil rights. The Comisión de Derechos Civiles will provide the resources.

**VIII.**

There will be an evaluation tool to measure the knowledge that the members of the police have on civil rights and hate crimes. The Comisión de Derechos Civiles will collaborate and/or develop the evaluation tool.

**i. Voluntary Agreement and Ethics Disclaimer**

This agreement is the result of voluntary MOA between the parties and is not a result of duress, coercion, or undue influence. Nothing in this Agreement should be taken as an admission of wrongdoing by any party and the terms and conditions contained herein are non-contractual and create no independent contractual obligation and/or duties upon any of the parties hereto. It being distinctly understood and agreed that no party to this Agreement shall institute or prosecute any judicial or administrative proceedings of any kind or nature to enforce any of the terms and conditions herein.

**ii. Terms of Agreement**

All of the aforementioned tenets of this MOA shall be reviewed after five years from the date of signing. Signatory parties of this MOA at that time may choose to amend, extend or dissolve the MOA based on evidence of good faith, mutual compliance and benefits to the citizens of the Commonwealth of Puerto Rico resulting from this relationship.

It is also understood that the parties of this MOA agree to work in earnest and convene themselves regularly during the term specified to uphold the tenets of the MOA as described herein.

**iii. Dispute Resolution**

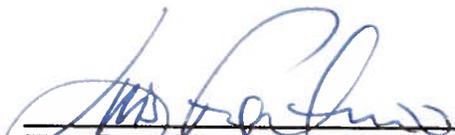
In the event that the parties to this MOA cannot reach agreement on issues before it, neutral dispute resolution will be sought to resolve their differences. The U.S. Department of Justice Community Relations Service or other local dispute resolution service might be sought in this regard.

**iv. Party and Third Party Rights**

Nothing in this MOA is intended to create, nor shall anything in it be construed as creating, any rights in any third party entity or person that would not exist independently of this MOA.

**v. Consummation and Ratification**

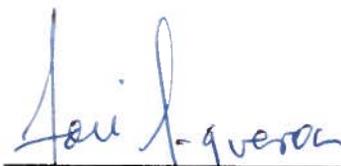
**IN WITNESS WHEREOF**, the parties have executed and delivered this MOA as of this Thursday, January 27 of, 2011 and the signatories hereto personally represent that this MOA is executed pursuant to legal authorization by the organizations on behalf of which they are signing:

  
\_\_\_\_\_  
**Hon. Luis G. Fortuño**  
**Gobernador de Puerto Rico**

  
\_\_\_\_\_  
**Comisión de Derechos Civiles**  
**Directora Ejecutiva Interina,**  
**Lic. Rosa M. Rodriguez Gancitano**

  
\_\_\_\_\_  
**Hon. Secretario de Justicia,**  
**Guillermo Somoza Colombani**

  
\_\_\_\_\_  
**Colegio Universitario de Justicia Criminal**  
**Rectora, Zulma Méndez Ferrer, Ed.D.**

  
\_\_\_\_\_  
**Policía de Puerto Rico Superintendente,**  
**José Figueroa Sancha**

**Witnessed By:**

  
\_\_\_\_\_  
**Reinaldo Rivera, Jr., Regional Director**  
**Northeast/Caribbean Region**  
**U.S. Department of Justice,**  
**Community Relations Service**